







2006 SHAREHOLDERS' ANNUAL REPORT



SHAPING THE WELLNESS INDUSTRY







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SELECTED FINANCIAL DATA

For the year ended December 31,

	,	Tot the year chaca becomber 5		
	2004	2005	2006	
	(in millions, ex	(in millions, except per share information and		
Results of Operations:				
Net sales	\$295	\$389	\$410	
Gross profit	\$117	\$159	\$169	
Income before income taxes	\$27	\$46	\$48	
Net income	\$20	\$29	\$32	
Earnings Per Share:				
Basic	\$0.74	\$1.06	\$1.22	
Diluted	\$0.71	\$1.03	\$1.19	
Weighted-average common shares outstanding: (in thousands)				
Basic	26,436	26,990	26,598	
Diluted	27,491	27,771	27,219	
Financial Condition:				
Total cash and investments	\$61	\$73	\$71	
Total working capital	\$28	\$38	\$29	
Total assets	\$98	\$123	\$152	
Total shareholders' equity	\$56	\$70	\$89	
Cash flows from operations	\$30	\$43	\$40	
Statistics:				
Current ratio	1.7	1.8	1.6	
Inventory turnover ratio	4.3	3.5	2.7	
Debt to equity ratio	0.8	0.8	0.7	
Dividends paid per share	\$0.20	\$0.28	\$0.32	







the Company put in place new products, new initiatives, and new systems to sustain growth in the years ahead. We once again achieved record sales and earnings despite challenges. Sales reached \$410 million with diluted earnings per share of \$1.19. Our and programs for the next step in our future. commitment to return value to our shareholders resulted in over a 15% increase in earnings per share combined with the continuation of our dividend and share buyback programs. In 2006, we announced the second dividend increase in two years and used \$7 million in cash to repurchase almost 541,000 of our shares.

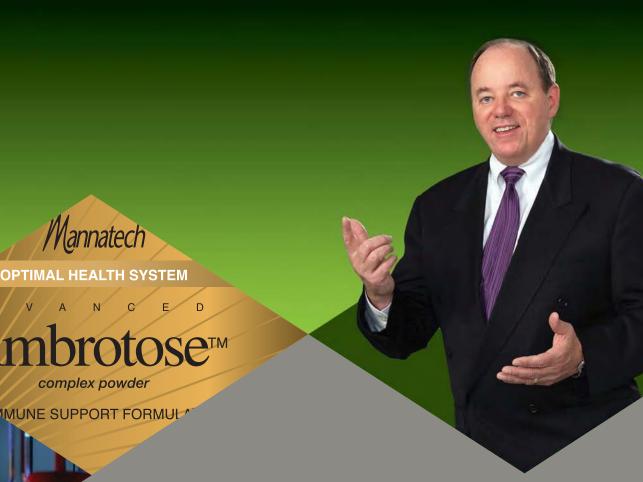
2006 was a pivotal year for Mannatech as

Our senior management staff was strengthened with the addition of four

seasoned executives and the establishment of a proactive Investor
as to sustain Relations program which generated increased investor awareness. This was evidenced by the Company being named #5 by Forbes in its list of "Best 200 Small Companies" list, and We worked diligently to add the final touches to our products,

the addition of MTEX stock to both the Russell Small Cap 2000 trading index and the S&P SmallCap 600 index.

Key to our future growth, we embarked upon the process of repositioning the Company, moving from a single-product focus as a leader in glyconutrients to a leader in the Wellness industry with a portfolio of innovative products that combine technology and natural ingredients to support optimal health and



wellness. Today, more than ever, there is heightened consumer interest in natural nutrients and alternative solutions to achieving and maintaining wellness. Since inception, Mannatech's mission has been to design products that provide the highest quality nutritional and natural product ingredients and to introduce those products that provide unique and proprietary

benefits.

Mannatech

complex powder

Beginning with the 1996 introduction of our proprietary ingredient Ambrotose® complex, Mannatech has been the acknowledged authority in glyconutritional supplementation that provides vital sugars to support optimal health and wellness. Science has established that the modern

food chain is deficient in the main nutrients needed for wellness - vitamins, minerals, glyconutrients, and antioxidants - and that the average diet compounds the problem.

Science has also shown that, just as our bodies need essential fatty and amino acids, they also require eight vital ongoing scientific research will continue to validate what we have sugars to support

optimal health and

We believe our

observed.

wellness. These eight sugars are found in chains formed on the surface around every cell in the body and act as a high-speed information highway for cell-tocell communication, facilitating all sorts of processes from immune system response to tissue regeneration and cell replication.

Glycobiology, the study of how sugars affect biological structures, functions and processes, is a relatively new science.



Mannatech is conducting research attempting to validate the body's ability to utilize a dietary supply of these sugars to support proper immune system function and recently established a grant for independent research. The Health and Medical Research Center will analyze an extensive database of more than one million aging and immune-related biomarkers to determine the relationship between changes in these measurements and the consumption of glyconutrients. In the meantime, thousands of our independent Associates continue to re-order our products based on their quality of life enhancement experiences.

This past year marked our entry into two

skin care, with two industry "firsts": PhytoMatrix™, an all-natural vitamin and mineral supplement, and Optimal Skin Care System, the first skin care regimen with no preservatives. Unlike synthetic vitamins, PhytoMatrix™ **Our new** utilizes 100% plant-**ERP system will help offer** our independent Associates a true sourced minerals and global opportunity for standardized phytochemicals and is the only supplement of its kind available on the market today. Our Optimal Skin Care System is water-based, preservative-free and uses a proprietary new enhanced water technology to greatly improve skin hydration and radiance while reducing skin roughness. Clinical tests demonstrated an

80% increase in skin hydration after one

new product segments, phytonutrients and



use of this seven-product regimen.

On the global front, we began shipping products to Germany from our United Kingdom operation in March 2006, bringing the total international markets to nine including Canada. Our international management is focused on future global opportunities and we believe that we will be well-positioned to enter new markets with the new Global

Enterprise Resource Planning software system in place. Full installation of the ERP system was completed in April 2007. The new system, GlobalView, will allow us to enter new markets faster and more efficiently and greatly enhance our ability to manage our business on a global scale.

I believe that we are well-positioned for continued growth and I am excited about our prospects in 2007 as a product leader in shaping the Wellness Industry. I am convinced we have the products, the management, and the teamwork to

drive this growth and the systems to support it, as additional market share in the well as the loyal and enthusiastic independent **Associates necessary to maintain**

our leadership in the Wellness industry.

Sincerely,

We are

better positioned to capture

forecasted trillion dollar

Wellness industry.

Samuel L. Caster,

Sam Caster

Chairman of the Board and Chief Executive Officer

Shaping Opportunity in the Wellness Industry.



.. with over half of a million independent Associates v



We offer over 30 unique, proprietary, science-based products.

We operate in nine international markets outside of the United States.

AUSTRALIA • SOUTH KOREA

CANADA • USA • TAIWAN

NEW ZEALAND • DENMARK

GERMANY • JAPAN

Mannatech - Sparking a Revolution

1983 – First biologically active polysaccharide is isolated from aloe and named acemannan.

February 1990 – Bio/Technology "Capitalizing on Carbohydrates" Carbohydrates are identified as essential for immune function.

1990 – Journal of Glycobiology established by Oxford University. The 1990s saw the explosion of glycobiology as one of the "hottest" new fields of medical research.

November 1993 - Company incorporates in the state of Texas.

October 1994 – US Congress passed the Dietary Supplement Health and Education Act of 1994 (DSHEA), which allowed vendors of dietary supplements to educate consumers regarding the effects of certain component ingredients.



August 1996 – Reported over 100,000 active independent Associates.

1996 – Harper's Biochemistry, Vol 24, Murray, et al. Glycoprotein chapter reviews the sugars necessary for cell-to-cell communication.

October 1995 – Changed our name to Mannatech, Incorporated.

April 1996 – Begins shipping product into Canada.

August 1996 – Files a patent for composition and use of Ambrotose® complex.

November 1996 – Introduces Ambrotose® complex in the United States.

Our Independent
Associates are very
loyal and are attracted
to the unique earning
opportunity as we
offer one of the directselling industry's
highest commission
rates of over 40%, as a
percentage of net
sales.

MANNATECH

At the end of 2006, total Associates independent Members who purchased our Mannatech products numbered 544,000, an 11% increase from 2005, and a 183% increase over the past 5 years. The growth in independent Associates and Members mirrors the increasing number of health-conscious consumers seeking natural alternatives to maintain health and wellness. More than half a million independent Associates Members around the world are attracted to Mannatech based on our unique and proprietary products, a highly competitive earning opportunity and the Company's commitment wellness.

We have been a global wellness solutions provider since 1993 and our core proprietary ingredient, Ambrotose® complex, was introduced in 1996. Last year, we expanded our wellness portfolio to include two unique new leading-edge products which are generating excitement and sales momentum: the water-based,

preservative-free Optimal Skin Care System and PhytoMatrix™, the industry's first all-natural vitamin and mineral supplement. Both of these products will help open new doors for independent Associates and provide incremental income.

Mannatech and its independent Associates have a global business perspective. Many of our most successful independent Associates have built multi-country businesses. Our independent Associates Members and demonstrate strong loyalty to the Company and our products. This is evidenced by the high retention rate of continued independent **Associates and Members. They also** appreciate the proprietary science and uniqueness of our products. With our high quality standards independent Associates Members trust Mannatech.

Further, we provide training in product knowledge, ingredients and nutrition, as well as education in industry rules and regulations. Compliance is part of our culture and we have established policies

Taken as a group,
our independent Associates
are strong proponents of
wellness for consumers in
the marketplace today.

and procedures to train compliance with all applicable laws.

The implementation of the new GlobalView Enterprise Resource Planning system will provide greater flexibility, depth of information and timeliness of data to independent Associates which will enhance both their ability to recruit and the ease of transactions with the Company. Our goal is to continue to provide the best services, support, products, training, and opportunity to our current and future independent Associates and Members.



Natalie L. Logan, Vice President of Global Business Systems, Donald W. Herndon, Vice President of Field Services,

Cynthia L. Tysinger, Chief Information Officer and Senior Vice President, Ronald D. Norman, Vice President of International Finance,

John W. Price, President of International Operations

Shaping the Science of the Wellness Industry.



.. with unique, cutting-edge, proprietary products.

Scientific validation

of the positive impact of our

products remains a top

priority.

25th

Harper's Biochemistry

Dahort K Murro

We work diligently
to meet the highest standard
in each market in which
we operate.



April 1998 - First patent for Ambrotose® complex issued in South Africa.

1997 – Reported over \$100 million in consolidated net sales.

October 1998 - Opens operations in Australia.

December 1998 – Study by Berger (Metabolism, 1998) showed that galactose and mannose were directly incorporated into human glycoproteins without first being broken down into glucose. Scientists therefore concluded that specific dietary sugars could represent a new class of nutrients.

February 1999 - Began trading its common stock on the NASDAQ National Market.

November 1999 - Opens operations in the United Kingdom.



This year we celebrated our 10th anniversary of introducing Ambrotose® complex.

June 2000 – Opens operations in Japan.

May 2001 – "Impact of Glycobiology on Medicine", article published in Trends in Immunology outlines that it is becoming increasingly clear how important it is to understand changes in glycosylation patterns.

June 2002 - Begins shipping products into New Zealand.

July 2002 – Scientific American notes that sugars participant in such biological processes as immunity and cell-to-cell communication.

February 2003 – MIT's Technology Review Glycomics identified as "One of 10 Emerging Technologies That Will Change the World." PhytoMatrix™ and our
Optimal Skin Care
System are the most
recent examples of
Mannatech's ongoing
quest to set the
standard in the Wellness
Industry.

MANNATECH

Mannatech has been a pioneer in the field of glyconutrition as it has evolved from a new, relatively unknown nutritional supplement to one with increasing scientific validation as a contributor to maintaining optimal health and wellness. Over a decade ago, Harper's Biochemistry pointed out that eight sugars are necessary for proper cellular function. Since six of those sugars are often missing from the typical modern diet, Mannatech sought new and better sources of these nutrients.

In 1996, Mannatech's efforts culminated with the introduction of Ambrotose® complex, a glyconutritional blend technology that has thus far been granted over 20 patents worldwide. Together, Ambrotose®, Ambrotose®, Advanced Ambrotose AO® account for over 50% of our total individual finished product sales. When combined with PhytoMatrix™ and Plus, which is included in our Optimal Health System, account for more than 75% of our total individual finished product sales.

Over the past decade, Mannatech has conducted numerous types of

research on its glyconutritional products. Recently, in conjunction with Hyperion Biotechnology, Mannatech received a first-place award for research indicating that the human digestive tract can break down complex carbohydrates in the Company's glyconutritional supplements.

During 2006, Mannatech expanded its wellness product portfolio with two new major proprietary product lines that incorporate revolutionary technology. The Company introduced the Optimal Skin Care System, the industry's first all-natural waterbased, preservative-free skin care line. Recent research has shown that preservatives can have an aging affect on skin cells.

In November, 2006, we also introduced PhytoMatrix™, the nutrition industry's first supplement containing all-natural vitamin complexes combined with 100% plant-sourced minerals. This product meets the needs of wellness consumers seeking all-natural ingredients and represents a competitive advantage in the crowded nutritional supplement market. PhytoMatrix™, and our

Today we offer more than two-dozen gylconutritional products for adults and children.

Optimal Skin Care System are the most recent examples of Mannatech's ongoing quest to set the standard in the Wellness Industry.

Mannatech has an extensive Quality Assurance program and has been GMP (Good Manufacturing Practices) compliant for human consumption for many years. In addition, we have a full in-house R&D Department, in which we invested over \$6.5 million in 2006. Our Product Safety Monitoring program tracks the safe consumption of our products.

Whether providing key nutrients to the body from the inside-out, or the outside-in, Mannatech's products provide leading edge science and technology to meet the growing demand for natural alternatives to help achieve and maintain optimal health and wellness.



Shaping the Future of the Wellness Industry.



.. with highly-focused, quality driven, global operatio

Our strategic management team is evaluating additional international markets.



We intend to broaden

our value-added, proprietary

product portfolio.



September 2003 – Introduces Ambrotose AO®, which combines glyconutrients with a powerful antioxidant.

2004 –Mannatech is the only dietary supplement company invited to present at MIT's 2nd annual Emerging Technologies Conference.

September 2004 – Presents its research at the 7th Annual Jenner conference at Oxford University, which focuses on glybiology and medicine. Mannatech opens operations in the Republic of Korea.

June 2005 - Opens operations in Taiwan.

August 2005 – Issued its first United States patent for it proprietary compound Ambrotose® complex and Mannatech begins shipping products into Denmark.





Our product ingredients are sourced all over the globe.



2005 – Reported earnings per share over one dollar per diluted share.

March 2006 – Begins shipping products into Germany.

May 2006 - Introduces Optimal Skin Care products in Japan.

November 2006 – Introduces PhytoMatrix TM in the United States and Canada.

March 2007 – Introduces Optimal Skin Care System in the United States and has record attendence at Mannafest, its annual global corporate-sponsored event. Many of our most successful independent Associates have built multi-country businesses and implementing GlobalView should streamline our commission payment process and enable us to manage our business even more effectively on a global scale.

MANNATECH

Being global today means more products than selling international markets. Although still relatively small with a market capitalization of just over \$400 million, Mannatech has established global presence and the Company is positioning itself as a leading provider of wellness products around the world. Currently, we operate in eight international markets outside of the U.S. and Canada and have management teams on the ground in six of those countries. Our ingredients proprietary technology sourced from all over the globe and our manufacturing crosses borders as well. Most importantly, the installation of our new ERP software system in April 2007, will make Mannatech one of the first companies in the Direct Sales industry, to our knowledge, to have fully-integrated enterprise planning system. Project GlobalView utilizes Oracle/JDE **Enterprise One modules across the** organization for General Ledger, **Accounts Receivable, Accounts**

Terry L. Persinger, President, Chief Operating Officer, and Board Member

Payable, Inventory Management, **Human Resources, Sales Order, and** Customer Relationship Management (call center management,) and is fully-integrated with our Company website and our sales tools offered to our independent **Associates. This real-time software** system will greatly enhance our current capability and future global expansion as its "state-of-the-art" fully-integrated processing will allow us to enter new markets faster and more efficiently. GlobalView will also streamline our independent Associate commission payment process and enable us to manage our business even more effectively on a global scale.

As a direct marketer of nutritional supplements, we are subject to extensive product and sales regulations which differ by country and we work rigorously to meet the highest standard in each market where we have a presence. Germany represents our newest market entry, where we began selling our products in March 2006. We believe that our current product portfolio meets the needs of both

We are well positioned to successfully navigate a changing global marketplace.

domestic and international consumers and, with the growing popularity of nutritional supplements in developed countries, we believe major opportunities lie ahead for sales and profit growth. Our international management team is currently evaluating future market entries in Africa, Asia, and Europe, as well as new opportunities in Latin America and our R&D team is dedicated to searching the world for the next generation of leading-edge wellness products. Mannatech is positioned successfully to navigate a changing global marketplace.



Stephen D. Fenstermacher, Chief Financial Officer and Senior Vice President, Gary M. Spinell, Vice President of Treasury and Investor Relations,

MANNATECH, INCORPORATED, CONSOLIDATED BALANCE SHEETS

(in thousands, except share and per share information)

	Decem	ber 31,
	2005	2006
ASSETS ASSETS		
Cash and cash equivalents	\$56,207	\$45,701
Short-term investments	1,974	
Restricted cash	2,777	2,251
Accounts receivable, net of allowance of \$0.2 million in 2006	701	999
Income tax receivable	_	2,155
Inventories, net	19,811	23,923
Prepaid expenses and other current assets	3,471	4,323
Deferred tax assets	671	1,478
Total current assets	85,612	80,830
Long-term investments	15,375	25,375
Property and equipment, net	10,951	16,523
Construction in progress	8,157	24,725
Long-term restricted cash	1,476	3,132
Other assets	1,121	1,372
Long-term deferred tax assets	103	278
Total assets	\$122,795	\$152,235
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current portion of capital leases	\$23	\$92
Accounts payable	5,476	3,339
Accrued expenses	16,941	26,841
Commissions and incentives payable	15,588	15,511
Taxes payable	5,773	3,556
Deferred revenue	3,712	2,697
Total current liabilities	47,513	52,036
Capital leases, excluding current portion	_	349
Long-term royalties due to an affiliate	3,341	2,879
Long-term deferred tax liabilities	1,086	7,444
Other long-term liabilities	537	730
Total liabilities	52,477	63,438
Commitments and contingencies		
Shareholders' equity:		
Preferred stock, \$0.01 par value, 1,000,000 shares authorized, no shares issued or outstanding	_	
Common stock, \$0.0001 par value, 99,000,000 shares authorized, 27,404,513 shares issued and		
26,738,364 outstanding in 2005, and 27,617,081 shares issued and 26,409,987 outstanding in 2006	3	3
Additional paid-in capital	36,699	38,941
Retained earnings	42,505	66,393
Accumulated other comprehensive loss	(1,098)	(1,749)
	78,109	103,588
Less treasury stock, at cost, 666,149 shares in 2005 and 1,207,094 shares in 2006	(7,791)	(14,791)
Total shareholders' equity	70,318	88,797
Total liabilities and shareholders' equity	\$122,795	\$152,235
		,

(The contents of this report should be considered in conjunction with the risks and cautionary statements contained in our 2006 annual report filed on Form 10-K, as filed with the United States Securities and Exchange Commission, which includes a complete set of Consolidated Financial Statements and Footnotes.)

MANNATECH, INCORPORATED, CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except per share information)

		For the year ended Dece		
	2004	2005	2006	
Net sales	\$294,508	\$389,383	\$410,069	
Cost of sales	44,847	58,028	58,461	
Commissions and incentives	132,231	172,151	182,215	
	177,078	230,179	240,676	
Gross profit	117,430	159,204	169,393	
Operating expenses:				
Selling and administrative expenses	50,006	65,923	71,892	
Depreciation and amortization	3,101	3,905	4,960	
Other operating costs	34,739	43,766	48,467	
Non-cash charge related to an affiliate stock sale	3,047	_		
Total operating expenses	90,893	113,594	125,319	
Income from operations	26,537	45,610	44,074	
Interest income	735	1,778	2,513	
Other income (expense), net	(274)	(1,940)	1,101	
Income before income taxes	26,998	45,448	47,688	
Provisions for income taxes	(7,446)	(16,801)	(15,298)	
Net income	\$19,552	\$28,647	\$32,390	
Earnings per common share:				
Basic	\$0.74	\$1.06	\$1.22	
Diluted	\$0.71	\$1.03	\$1.19	
		,		
Weighted-average common shares outstanding:				
Basic	26,436	26,990	26,598	
Diluted	27,491	27,771	27,219	

(The contents of this report should be considered in conjunction with the risks and cautionary statements contained in our 2006 annual report filed on Form 10-K, as filed with the United States Securities and Exchange Commission, which includes a complete set of Consolidated Financial Statements and Footnotes.)

GEOGRAPHICAL

NET SALES IN DOLLARS AND AS A PERCENTAGE OF CONSOLIDATED NET SALES

	For the year ended December 31,					
	2004		2005		2006	
			(in millions)			
United States	\$192.5	65.4%	\$259.4	66.6%	\$271.4	66.2%
Canada	22.2	7.5%	28.0	7.2%	28.6	7.0%
Australia	30.6	10.4%	35.7	9.2%	30.5	7.4%
United Kingdom	10.5	3.6%	8.9	2.3%	7.5	1.8%
Japan	24.5	8.3%	35.4	9.1%	41.4	10.1%
New Zealand	12.9	4.4%	14.6	3.7%	8.9	2.2%
Republic of Korea*	1.3	0.4%	4.6	1.2%	12.4	3.0%
Taiwan**	_	—%	2.3	0.6%	3.7	0.9%
Denmark***	_	—%	0.5	0.1%	3.4	0.8%
Germany****		%		%	2.3	0.6%
Totals	<u>\$294.5</u>	<u>100%</u>	\$389.4	<u>100%</u>	<u>\$410.1</u>	<u>100%</u>

^{*} Republic of Korea began operations in September 2004.

RECAP OF NET SALES

	For the year ended December 31,			Percentage change		
	2004	2005	2006	2005 over 2004	2006 over 2005	
		(in millions)				
Consolidated product sales	\$209.3	\$284.8	\$309.1	36.1%	8.5%	
Consolidated pack sales	70	87	80.7	24.5%	(8.1%)	
Consolidated other, including freight	14	16	20.3	14.3%	20.8%	
Total	<u>\$294.5</u>	\$389.4	\$410.1	32.2%	5.3%	

CURRENT INDEPENDENT ASSOCIATES AND MEMBERS*

	For the year ended December 31,					
	2004		2005		2006	
New	178,000	48.2%	230,000	47.0%	203,000	37.4%
Continuing	191,000	51.8%	260,000	53.0%	341,000	62.6%
Total	<u>369,000</u>	100%	490,000	100%	<u>544,000</u>	100%

^{*} The number of independent Associates and Members who have purchased our packs or products during the last 12 months.

^{**} Taiwan began operations in June 2005.

^{***} United Kingdom began shipping products to Denmark in August 2005.

^{****} United Kingdom began shipping products to Germany in March 2006.

CORPORATE INFORMATION

Cornorate Headquarters:

600 S. Royal Lane, Suite 200 Coppell, TX. 75019 (972) 471-7400 www.mannatech.com

Investor Relations

For investor information, inquiries, reports and filings with the SEC email request to IR@mannatech.com or call (972) 471-6512.

Registrar and Transfer Agent:

COMPUTERSHARE (877) 498-8861 www.computershare.com

Annual Shareholders' Meeting:

Mannatech's annual shareholder' meeting will be held at 9:00 a.m. Central Daylight Time on June 14, 2007, for shareholders of record on May 2, 2007.

Stock Listing:

Mannatech's stock is listed on the NASDAQ Global Select Market under the symbol "MTEX".

COMMON STOCK PRICE

	Low	High
<u>2005:</u>		
First Quarter	\$17.31	\$26.10
Second Quarter	\$11.64	\$21.10
Third Quarter	\$ 9.87	\$19.50
Fourth Quarter	\$ 8.17	\$15.45
<u>2006:</u>		
First Quarter	\$11.45	\$17.38
Second Quarter	\$11.05	\$20.06
Third Quarter	\$11.76	\$18.04
Fourth Quarter	\$13.46	\$19.26

As of April 9, 2007, there were approximately 5,000 shareholders of record who held approximately 31% of our common stock directly and approximately 160 security brokers and dealers who held approximately 69% of our common stock on behalf of approximately 18,000 shareholders. We declared a total of \$0.32 per share in cash dividends during the 2006 year.

Special Note Regarding Forward-Looking Statements

Statements contained in this report may be forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. Opinions, estimates, targets, expectations, beliefs, forecasts, projections, trends, future plans, guidance, strategies and certain other statements other than statements of historical facts are considered forward-looking statements. When we make forward-looking statements, we are basing them on our management's beliefs and assumptions, using information currently available to us. Matters discussed in these statements involve risks and uncertainties that may cause results to differ materially from those set forth in these statements. These risks and uncertainties include descriptions of our objectives, strategies, plans, goals, targets, or other statements and other such risks and uncertainties as identified in the Risk Factors section of our Annual Report on Form 10-K, as well as other SEC filings. We have no intention, and disclaims any obligation, to update or revise any forward-looking statements, whether as a result of new information, future results, or otherwise.

BOARD OF DIRECTORS



(standing, left to right)

John Stewart Axford* DSc, MD, FRCP

Member of the Faculty at St. George's Hospital and Medical School, University of London

Patricia A.Wier*

Owner of Patricia Wier, Inc.

Gerald E. Gilbert*

Of Counsel, Hogan and Hartson, L.L.P.

Alan D. Kennedy*

Retired, President Worldwide for Tupperware Corporation

Larry A. Jobe*

President and Founder of P 1 Resources, LLC, and Founder and Chairman of the Board of Legal Network, Ltd.

*Independent Director

(seated, left to right)

J. Stanley Fredrick

Lead Director, Owner of Fredrick Consulting Services

Marlin Ray Robbins

Independent Associate, Mannatech, Incorporated

Terry L. Persinger

President and Chief Operating Officer

Samuel L. Caster (Chairman)

Chairman of the Board and Chief Executive Officer

COMMITTEE MEMBERS



Audit Committee -

Larry A. Jobe (Chairman), Gerald E. Gilbert,

Alan D. Kennedy, and Patricia A. Wier

Larry A. Jobe (Chairman)



Compensation and Stock Option Plan Committee -

Alan D. Kennedy (Chairman),
Gerald E. Gilbert, Larry A. Jobe,
and Patricia A. Wier



John Stewart Axford (Chairman)

Science Committee -

John Stewart Axford, DSc, MD, FRCP (Chairman),
Samuel L. Caster, Gerald E. Gilbert, Alan D. Kennedy,
Terry L. Persinger, and Marlin Ray Robbins



Patricia A. Wier (Chairman)



Gerald E. Gilbert (Chairman)

Governance Committee -

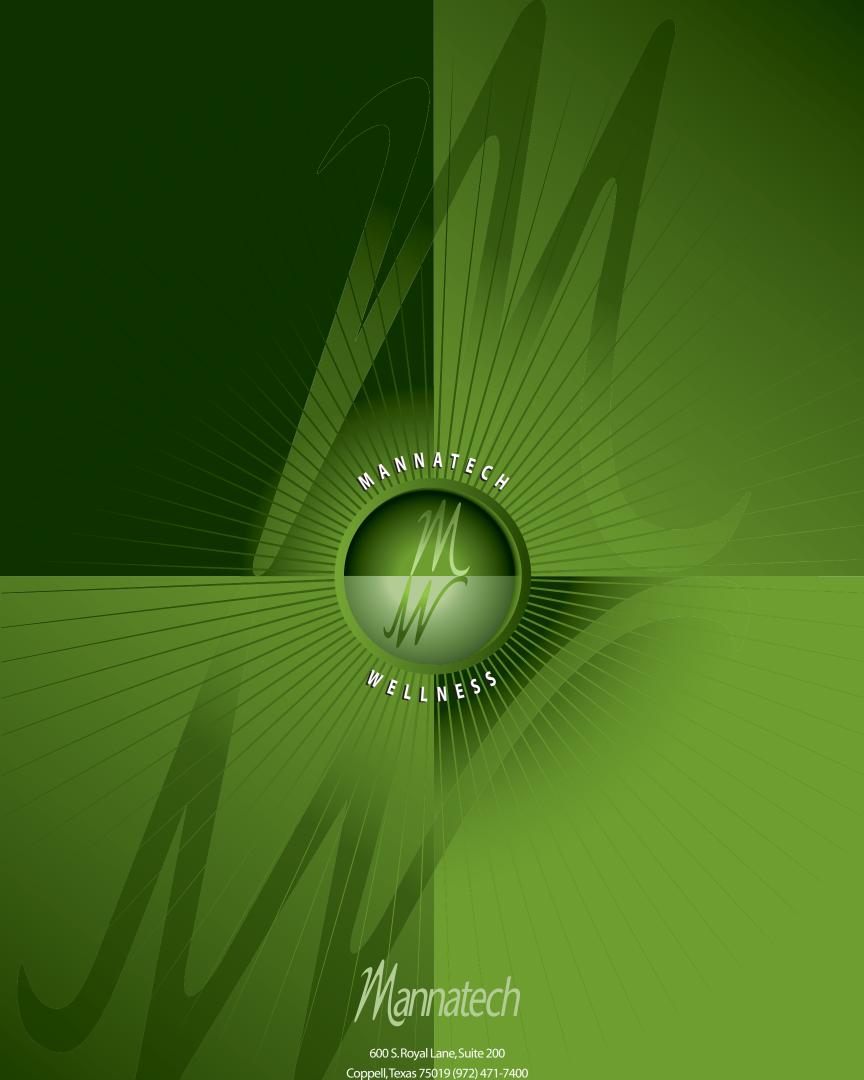
Patricia A. Wier (Chairman), Gerald E. Gilbert, Larry A. Jobe, and Alan D. Kennedy

Compliance Committee -

Gerald E. Gilbert (Chairman), John Stewart Axford, Larry A. Jobe, Alan D. Kennedy, and Patricia A. Wier

Special Litigation Committee -

Gerald E. Gilbert (Chairman), Larry A. Jobe,
Alan D. Kennedy, and Patricia A. Wier



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