UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934
Date of report (Date of earliest event reported): March 19, 2021

MANNATECH, INCORPORATED

(Exact Name of Registrant as Specified in its Charter)

Texas 000-24657 75-2508900

(State or other jurisdiction of incorporation)

(Commission File Number)

1410 Lakeside Parkway, Suite 200

(IRS Employer Identification No.)

Flower Mound, Texas 75028

(Address of Principal Executive Offices, including Zip Code)

Registrant's Telephone Number, including Area Code: (972) 471-7400

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- [] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- [] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- [] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- [] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 Results of Operations and Financial Condition.

On March 19, 2021, Mannatech, Incorporated issued a press release announcing financial and operating results for the fourth quarter and year ended December 31, 2020. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits.

Exhibit Number Description

99.1* Press Release, dated March 17, 2020, titled "Mannatech Reports Fourth Quarter 2019 Financial Results."

*Furnished herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 19, 2021

MANNATECH, INCORPORATED

By: /s/ David Johnson

David Johnson Chief Financial Officer



Mannatech Reports Fourth Quarter 2020 Financial Results

(FLOWER MOUND, Texas) March 19, 2021 - <u>Mannatech, Incorporated</u> (NASDAQ: <u>MTEX</u>), a global health and wellness company committed to transforming lives to make a better world, today announced financial results for its fourth quarter of 2020.

Quarter End Results

Fourth quarter net sales for 2020 were \$39.2 million, a decrease of \$0.2 million, or 0.5%, as compared to \$39.4 million in the fourth quarter of 2019. During the fourth quarter, our net sales declined 2.5% on a Constant dollar basis (a Non-GAAP financial measure); favorable foreign exchange during the fourth quarter caused an increase of \$0.8 million in net sales as compared to the fourth quarter of 2019. Net income was \$0.7 million, or \$0.34 per diluted share, for the fourth quarter 2020, as compared to net income of \$2.1 million, or \$0.87 per diluted share, for the fourth quarter 2019.

Gross profit as a percentage of net sales decreased to 73.3% for the three months ended December 31, 2020, as compared to 78.9% for the same period in 2019.

Commissions as a percentage of net sales were 39.0% for the three months ended December 31, 2020, as compared to 39.9% for the same period in the prior year. Incentive costs as a percentage of net sales were 2.0% for the three months ended December 31, 2020, as compared to 0.9% for the same period in 2019.

For the three months ended December 31, 2020, overall selling and administrative expenses increased by \$1.3 million to \$7.2 million, as compared to \$5.9 million for the same period in 2019. The increase in selling and administrative expenses consisted primarily of a \$0.8 million increase in marketing costs, a \$0.7 million increase in payroll related costs, which was partially offset by a \$0.2 million decrease in contract labor costs.

For the three months ended December 31, 2020, other operating costs decreased by \$0.8 million to \$5.0 million, as compared to \$5.9 million for the same period in 2019. The decrease in other operating costs was primarily due to a \$0.4 million decrease in travel and entertainment costs associated with our corporate sponsored events, a \$0.2 million decrease in legal and consulting fees, and a \$0.2 million decrease in other operating expenses and sales tax adjustments.

The approximate number of new and continuing independent associate and preferred customer positions held by individuals in Mannatech's network and associated with purchases of our packs or products as of December 31, 2020 and 2019 were approximately 183,000 and 169,000, respectively. Recruiting increased 6.6% in the fourth quarter of 2020 as compared to the fourth quarter of 2019. The number of new independent associate and preferred customer positions in the company's network for the fourth quarter of 2020 was 19,675 as compared to 18,462 in 2019.

Year End Results

Overall net sales decreased \$6.3 million, or 4.0%, for 2020, as compared to 2019. During 2020, fluctuations in foreign currency exchange rates had an overall unfavorable impact on our net sales. During 2020, our net sales declined 2.7% on a Constant dollar basis (a Non-GAAP financial measure); while unfavorable foreign exchange during 2020 caused a decrease of \$2.1 million in net sales as compared to 2019. Net income for 2020 was \$6.3 million, or \$2.77 per diluted share, as compared to net income of \$3.3 million, or \$1.35 per diluted share, for 2019.

Gross profit as a percentage of net sales decreased to 76.5% for 2020, as compared to 80.0% for 2019.

Commission expenses decreased for the year ended December 31, 2020, by 4.9%, or \$3 million to \$58.7 million, as compared to \$61.7 million for the same period in 2019. Commissions as a percentage of net sales were 38.8% for the year ending December 31, 2020 and 39.1% for the same period in the prior year.

Incentive costs increased for the year ended December 31, 2020 by 3.8%, or \$0.1 million, to \$2.7 million, as compared to \$2.6 million, for the same period in 2019. The costs of incentives, as a percentage of net sales increased to 1.8% for the year ended December 31, 2020, as compared to 1.6% for the same period in 2019.

For the year ended December 31, 2020, overall selling and administrative expenses decreased by \$3.0 million, or 9.7%, to \$27.8 million, as compared to \$30.8 million for the same period in 2019. The decrease in selling and administrative expenses consisted of a \$2.5 million decrease in payroll costs, a \$0.3 million decrease in stock-based compensation and a \$0.2 million decrease in contract labor costs.

For the year ended December 31, 2020, other operating costs decreased by \$2.4 million, or 10.4%, to \$20.2 million, as compared to \$22.6 million for the same period in 2019. For the year ended December 31, 2020, other operating costs, as a percentage of net sales, were 13.4%, as compared to 14.3% for the same period in 2019. The decrease was due to a \$1.2 million decrease in travel and entertainment costs, a \$0.6 million decrease in office expenses, a \$0.3 million decrease in legal and consulting fees, and a \$0.3 million decrease in credit card fees, sales tax adjustments and other operating costs.

For the year ended December 31, 2020, our tax benefit was \$0.5 million and for the comparable period of 2019, our tax provision was \$2.5 million. For 2020, the Company had a significant decrease due to the carryback of U.S. net operating losses as allowed by the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act"), enacted on March 27, 2020. For 2019, the Company's provision was impacted by the mix of earnings across jurisdictions, valuation allowance recorded on certain losses.

As of December 31, 2020, our cash and cash equivalents decreased by 10.5%, or \$2.6 million, to \$22.2 million from \$24.8 million as of December 31, 2019. For the year ended December 31, 2020 operations generated \$6.0 million of cash. During the year ended December 31, 2020, we invested \$0.9 million in computer hardware and software. During this period, our financing activities included repayments of \$0.6 million to other long term liabilities and finance lease obligations. Finally, we are proud that we have returned shareholder value with \$3.4 million for dividends to shareholders and repurchases of \$5.9 million in common stock.

Non-GAAP Measures

In addition to results presented in accordance with GAAP, this press release and related tables include certain non-GAAP financial measures, including a presentation of constant dollar measures. We disclose operating results that have been adjusted to exclude the impact of changes due to the translation of foreign currencies into U.S. dollars, including changes in: Net Sales, Gross Profit, and Income from Operations.

We believe that these non-GAAP financial measures provide useful information to investors because they are an indicator of the strength and performance of ongoing business operations. The constant currency figures are financial measures used by management to provide investors an additional perspective on trends. Although we believe the non-GAAP financial measures enhance investors' understanding of our business and performance, these non-GAAP financial measures should not be considered an exclusive alternative to accompanying GAAP financial measures. Please see the accompanying table entitled "Non-GAAP Financial Measures" for a reconciliation of these non-GAAP financial measures.

Safe Harbor statement

This release contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1934, as amended, Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. These forward-looking statements generally can be identified by use of phrases or terminology such as "may," "will," "should," "hope," "could," "would," "expects," "plans," "intends," "anticipates," "believes," "estimates," "approximates," "predicts," "projects," "potential," and "continues" or other similar words or the negative of such terminology. Similarly, descriptions of Mannatech's objectives, strategies, plans, goals or targets contained herein are also considered forward-looking statements. Mannatech believes this release should be read in conjunction with all of its filings with the United States Securities and Exchange Commission and cautions its readers that these forward-looking statements are subject to certain events, risks, uncertainties, and other factors. Some of these factors include, among others, the impact of COVID-19 on Mannatech's business, Mannatech's inability to attract and retain associates and members, increases in competition, litigation, regulatory changes, and its planned growth into new international markets. Although Mannatech believes that the expectations, statements, and assumptions reflected in these forward-looking statements are reasonable, it cautions readers to always consider all of the risk factors and any other cautionary statements carefully in evaluating each forward-looking statement in this release, as well

as those set forth in its latest Annual Report on Form 10-K, and other filings filed with the United States Securities and Exchange Commission, including its current reports on Form 8-K. All of the forward-looking statements contained herein speak only as of the date of this release.

Individuals interested in Mannatech's products or in exploring its business opportunity can learn more at Mannatech.com.

Contact Information:

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MANNATECH, INCORPORATED AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

(in thousands, except share information)

	December 31, 2020		December 31, 2019	
ASSETS				_
Cash and cash equivalents	\$	22,207	\$	24,762
Restricted cash		944		943
Accounts receivable, net of allowance of \$817 and \$708 in 2020 and 2019, respectively		186		955
Income tax receivable		1,008		220
Inventories, net		12,827		10,152
Prepaid expenses and other current assets		2,962		2,239
Deferred commissions		2,343		1,758
Total current assets		42,477		41,029
Property and equipment, net		4,494		5,261
Construction in progress		864		865
Long-term restricted cash		4,346		5,295
Other assets		11,977		9,592
Deferred tax assets, net		1,178		881
Total assets	\$	65,336	\$	62,923
LIABILITIES AND SHAREHOLDERS' EQUITY				-
Current portion of finance leases	\$	76	\$	87
Accounts payable		4,797		3,526
Accrued expenses		8,691		8,209
Commissions and incentives payable		10,998		9,728
Taxes payable		1,400		2,187
Current notes payable		553		739
Deferred revenue		5,472		4,416
Total current liabilities		31,987		28,892
Finance leases, excluding current portion		129		176
Deferred tax liabilities		3		3
Long-term notes payable		_		363
Other long-term liabilities		7,245		6,214
Total liabilities		39,364		35,648
Commitments and contingencies (Note 11)				
Shareholders' equity:				
Preferred stock, \$0.01 par value, 1,000,000 shares authorized, no shares issued or outstanding		_		_
Common stock, \$0.0001 par value, 99,000,000 shares authorized, 2,742,857 shares issued and 2,071,081 shares outstanding as of December 31, 2020 and 2,742,857 shares issued and 2,381,131 shares outstanding as of December 31, 2019		_		_
Additional paid-in capital		33,795		34,143
Retained Earnings (accumulated deficit)		2,213		(690)
Accumulated other comprehensive income		5,150		3,757
Treasury stock, at average cost, 671,776 shares as of December 31, 2020 and 361,726 shares as of December 31, 2019, respectively		(15,186)		(9,935)
Total shareholders' equity	-	25,972		27,275
Total liabilities and shareholders' equity	\$	65,336	\$	62,923
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MANNATECH, INCORPORATED AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS

(in thousands, except per share information)

	For	For the three months ended December 31,			For the years ended December 31,				
	· <u></u>	2020		2019	2020		2019		
Net sales	\$	39,189	\$	39,388	\$ 151,407	\$	157,728		
Cost of sales		10,461		8,297	35,505		31,550		
Gross profit		28,728		31,091	115,902		126,178		
Operating expenses:									
Commissions and incentives		16,041		16,064	61,349		64,254		
Selling and administrative expenses		7,186		5,916	27,845		30,824		
Depreciation and amortization		465		524	1,990		2,088		
Other operating costs		5,047		5,858	20,227		22,579		
Total operating expenses		28,739		28,362	111,411		119,745		
Income (loss) from operations	· <u></u>	(11)		2,729	4,491		6,433		
Interest income (expense)		10		67	83		(16)		
Other income (expense), net		945		(1,235)	1,151		(681)		
Income before income taxes		944		1,561	5,725		5,736		
Income tax (provision) benefit		(217)		544	536		(2,447)		
Net income	\$	727	\$	2,105	\$ 6,261	\$	3,289		
<u>Income per common share:</u>									
Basic	\$	0.35	\$	0.88	\$ 2.80	\$	1.38		
Diluted	\$	0.34	\$	0.87	\$ 2.77	\$	1.35		
Weighted-average common shares outstanding:									
Basic		2,085		2,385	 2,235	_	2,391		
Diluted		2,121		2,415	2,264		2,441		

Non-GAAP Financial Measures (Sales, Gross Profit and Income From Operations in Constant Dollars)

To supplement our financial results presented in accordance with generally accepted accounting principles in the United States ("GAAP"), we disclose operating results that have been adjusted to exclude the impact of changes due to the translation of foreign currencies into U.S. dollars, including changes in: Net Sales, Gross Profit, and Income from Operations. We refer to these adjusted financial measures as constant dollar items, which are non-GAAP financial measures. We believe these measures provide investors an additional perspective on trends. To exclude the impact of changes due to the translation of foreign currencies into U.S. dollars, we calculate current year results and prior year results at a constant exchange rate, which is the prior year's rate. Currency impact is determined as the difference between actual growth rates and constant currency growth rates.

The table below reconciles fourth quarter 2020 constant dollar sales to GAAP sales.

	_	Sales - Q4 2020						
		GAAP Measure: Total \$	Non-GAAP Measure: Constant \$		Constant \$ Change			
Americas	\$	10.8	\$	10.9	\$	0.1		
Asia Pacific	\$	24.2	\$	23.2		(1.0)		
EMEA	\$	4.2	\$	4.3		0.1		
Total	\$	39.2	\$	38.4	\$	(0.8)		

The table below reconciles fiscal year 2019 and 2020 constant dollar net sales, gross profit and income from operations to GAAP net sales, gross profit and income from operations.

	20	20	2019	Constant Dollar Change			
	GAAP Measure: Total \$	Non-GAAP Measure: Constant \$	GAAP Measure: Total \$	Dollar	Percent		
Net sales	151.4	153.5	\$ 157.7	(4.2)	(2.7)%		
Product	146.2	148.2	154.6	(6.4)	(4.1)%		
Pack and associate fees	4.2	4.2	2.3	1.9	82.6 %		
Other	1.0	1.1	0.8	0.3	37.5 %		
Gross profit	115.9	117.3	126.2	(8.9)	(7.1)%		
Income (loss) from operations	4.5	4.8	6.4	(1.6)	(25.0)%		