## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934
Date of report (Date of earliest event reported): November 12, 2024

## MANNATECH, INCORPORATED

(Exact Name of Registrant as Specified in its Charter)

Texas 000-24657 75-2508900 (State or other jurisdiction of incorporation) (Commission File Number) (IRS Employer Identification No.)

1410 Lakeside Parkway, Suite 200

Flower Mound, Texas 75028

(Address of Principal Executive Offices, including	Zip Code)	
Registrant's Telephone Number, including Area Code:	(972)	471-7400
(Former name or former address, if changed since	e last report.)	

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

[] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
[] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
[] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
[] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities Registered Pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.0001 per share	MTEX	The Nasdaq Stock Market LLC

Ir	dicate by check mark	whether the registra	nt is an emerging gro	owth company a	s defined in Rule	405 of the Securiti	es Act of 1933	(§230.405 of
this chapte	r) or Rule 12b-2 of the	e Securities Exchange	e Act of 1934 (§240.	12b-2 of this cha	apter).			

Emerging Growth Company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with
any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. □

### Item 2.02 Results of Operations and Financial Condition.

On November 12, 2024, Mannatech, Incorporated issued a press release announcing financial and operating results for the third quarter ended September 30, 2024. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K.

#### **Item 9.01 Financial Statements and Exhibits**

(d) Exhibits.

### **Exhibit Number Description**

99.1\* Press Release, dated November 12, 2024, titled Mannatech Reports Financial Results for Third Quarter 2024

\*Furnished herewith.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

November 12, 2024

## MANNATECH, INCORPORATED

By: /s/ Landen Fredrick

Landen Fredrick Chief Executive Officer

#### Mannatech Reports Financial Results for Third Quarter 2024

(Flower Mound, Texas) November 12, 2024 - Mannatech, Incorporated (NASDAQ: MTEX), ("Mannatech" or "Company"), global health and wellness company committed to transforming lives to make a better world, today announced financial results for its third quarter of 2024.

#### **Third Quarter Highlights**

- Net sales for the quarter ended September 30, 2024 were \$31.7 million, as compared to \$32.6 million for the same period in 2023, a decrease of \$0.9 million, or 2.5%. On a Constant dollar basis (see Non-GAAP Measures, below) our net sales decreased \$0.4 million, or 1.2%, and unfavorable foreign exchange caused a \$0.5 million decrease in GAAP net sales as compared to the same period in 2023. The decline in revenues was principally due to slowing demand in Asia due to weakened economic conditions, relative to the prior year.
- Gross profit as a percentage of net sales decreased to 74.5% for the three months ended September 30, 2024, as compared to 79.6% for the same period in 2023, some of the increase in costs were related to increased freight costs related to back ordered items and running sales promotions on products thereby reducing our gross profit margin.
- Commission expenses for the three months ended September 30, 2024 decreased by 2.0%, or \$0.2 million, to \$12.2 million, as compared to \$12.4 million for the same period in 2023. Commissions are earned from sales. Commission expenses in dollar terms decreased during the three months ended September 30, 2024 primarily due to a decline in our sales. For the three months ended September 30, 2024, commissions as a percentage of net sales increased to 38.3% from 38.2% for the same period in 2023. The increase in commissions as a percentage of sales was due to sales promotions during the period.
- For the three months ended September 30, 2024, selling and administrative expenses decreased by \$2.8 million, or 21.8%, to \$9.8 million, as compared to \$12.6 million for the same period in 2023. The decrease in selling and administrative expenses was the result of a \$0.9 million reduction in payroll costs, a \$0.6 million decrease in marketing costs, a \$0.6 million decrease to bad debt, a \$0.3 million decrease in professional and consulting fees, a \$0.2 million decrease in office expenses, \$0.1 million decrease in depreciation expense and a \$0.1 million decrease in travel and entertainment costs. Selling and administrative expenses, as a percentage of net sales, for the three months ended September 30, 2024 decreased to 31.0% from 38.6% for the same period in 2023.
- Income from operations was \$0.9 million for the three months ended September 30, 2024 as compared to \$0.2 million in the same period last year. The increase in operating income in 2024, was primarily a result of decreases in the company's selling and administrative expenses as described in the previous paragraph.
- Income tax benefit was \$0.4 million for the three months ended September 30, 2024 as compared to income tax expense of \$0.5 million in the same period last year.
- Net loss was \$0.3 million for the three months ended September 30, 2024, or \$0.17 per diluted share, as compared to net income of \$18,000, or \$0.01 per diluted share for the three months ended September 30, 2023.
- As of September 30, 2024, the company's cash and cash equivalents increased 57.2%, or \$4.4 million, to \$12.2 million from \$7.7 million as of December 31, 2023. Operations provided \$2.5 million cash for the nine months ended September 30, 2024 compared to a use of \$1.0 million cash for the same period in 2023. Acquisition of property and equipment decreased for the nine months ended September 30, 2024, to \$0.4 million as compared to \$0.5 million for the same period in 2023. Financing activities provided \$2.9 million of cash during the nine months ended September 30, 2024. This increase consisted of \$3.6 million in gross loan proceeds and use of \$0.7 million for the repayment of finance lease obligations and other long-term liabilities. For the nine months ended September 30, 2023, \$1.6 million was used related to payments for dividends of \$0.7 million, repurchase of common stock of \$0.2 million and \$0.7 million for the repayment of lease obligations and other long-term liabilities. Additionally, foreign exchange effects decreased the Company's cash position by \$0.6 million in the nine months ended September 30, 2024, as compared to a \$2.3 million effect in the same period in 2023.
- The approximate number of new and continuing independent associate and preferred customer positions held by individuals in Mannatech's network and associated with purchases of its packs or products as of September 30, 2024 was approximately 136,000, as compared to 146,000 in the same period of 2023. Recruiting new associates and preferred customers decreased 28.1% in the third quarter of 2024 as compared to the third quarter of 2023.

Landen Fredrick, President and CEO, noted that "although the third quarter of 2024 provided our highest revenue quarter in 2024, we continued to battle demand weakness in the third quarter across our global operations, with the most

significant impact in the Asia/Pacific region due to ongoing economic challenges. Despite anticipating continued economic difficulties for the rest of 2024, we are committed to increasing our revenue by growing our team of sales associates and expanding our base of preferred customers, all while keeping costs under strict cost controls."

#### **Non-GAAP Financial Measures**

In addition to results presented in accordance with GAAP, this press release and related tables include certain non-GAAP financial measures, including a presentation of Constant dollar measures. The company discloses operating results that have been adjusted to exclude the impact of changes due to the translation of foreign currencies into U.S. dollars, including changes in: Net Sales, Gross Profit, and Income from Operations.

The company believes that these non-GAAP financial measures provide useful information to investors because they are an indicator of the strength and performance of ongoing business operations. The constant currency figures are financial measures used by management to provide investors with an additional perspective on trends. Although management believes the non-GAAP financial measures enhance investors' understanding of their business and performance, these non-GAAP financial measures should not be considered an exclusive alternative to accompanying GAAP financial measures. Please see the accompanying table entitled "Non-GAAP Financial Measures" for a reconciliation of these non-GAAP financial measures.

#### Safe Harbor statement

This release contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. These forward-looking statements generally can be identified by use of phrases or terminology such as "may," "will," "should," "hope," "could," "would," "expects," "plans," "intends," "anticipates," "believes," "estimates," "approximates," "predicts," "projects," "potential," and "continues" or other similar words or the negative of such terminology. Similarly, descriptions of Mannatech's objectives, strategies, plans, goals or targets contained herein are also considered forward-looking statements. Mannatech believes this release should be read in conjunction with all of its filings with the United States Securities and Exchange Commission and cautions its readers that these forward-looking statements are subject to certain events, risks, uncertainties, and other factors. Some of these factors include, among others, Mannatech's inability to attract and retain associates and members, increases in competition, litigation, regulatory changes, and its planned growth into new international markets. Although Mannatech believes that the expectations, statements, and assumptions reflected in these forward-looking statements are reasonable, it cautions readers to always consider all of the risk factors and any other cautionary statements carefully in evaluating each forward-looking statement in this release, as well as those set forth in its latest Annual Report on Form 10-K, and other filings filed with the United States Securities and Exchange Commission, including its current reports on Form 8-K. All of the forward-looking statements contained herein speak only as of the date of this release.

^ Mannatech operates in China under a cross-border e-commerce platform that is separate from its network marketing model.

Individuals interested in Mannatech's products or in exploring its business opportunity can learn more at Mannatech.com.

#### **Contact Information:**

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# MANNATECH, INCORPORATED AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS - (UNAUDITED)

(in thousands, except share and per share information)

ASSETS		ptember 30, 4 (unaudited)	December 31, 2023		
Cash and cash equivalents	\$	12,150	\$	7,731	
Restricted cash		939		938	
Accounts receivable, net of allowance of \$932 and \$1,278		22		91	
Income tax receivable		414		465	
Inventories, net		11,660		14,535	
Prepaid expenses and other current assets		2,291		1,774	
Deferred commissions		1,224		2,130	
Total current assets		28,700		27,664	
Property and equipment, net		3,118		4,147	
Operating lease right-of-use assets		2,532		3,315	
Other assets		3,674		3,751	
Deferred tax assets, net		1,913		1,611	
Long-term restricted cash		635		718	
Total assets	\$	40,572	\$	41,206	
LIABILITIES AND SHAREHOLDERS' EQUITY					
Commissions and incentives payable	\$	8,203	\$	8,175	
Accrued expenses		4,803		5,118	
Deferred revenue		3,018		4,786	
Accounts payable		3,580		4,010	
Taxes payable		1,361		1,521	
Current notes payable		208		240	
Current portion of finance lease liabilities		271		269	
Deferred tax liabilities, net		_		_	
Total current liabilities		22,952		25,780	
Long-term notes payable		3,600		_	
Operating lease liabilities, excluding current portion		1,787		2,582	
Other long-term liabilities		1,483		1,404	
Finance lease liabilities, excluding current portion		751		956	
Total liabilities		30,573		30,722	
Shareholders' equity:					
Preferred stock, \$0.01 par value, 1,000,000 shares authorized, no shares issued or outstanding		_		_	
Common stock, \$0.0001 par value, 99,000,000 shares authorized, 2,742,857 shares issued and 1,884,814					
shares outstanding as of September 30, 2024 and 2,742,857 shares issued and 1,860,154 shares outstanding as of December 31, 2023		_		_	
Additional paid-in capital		33.005		33,309	
Accumulated deficit		(1,073)		(1,301)	
Accumulated other comprehensive loss		(1,997)		(1,015)	
Treasury stock, at average cost, 858,043 shares as of September 30, 2024 and 882,703 shares as of December 31, 2023		(19,936)		(20,509)	
Total shareholders' equity		9,936) 9,999			
	•		•	10,484	
Total liabilities and shareholders' equity	\$	40,572	\$	41,206	

# MANNATECH, INCORPORATED AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS - (UNAUDITED)

(in thousands, except per share information)

		Three Moi Septem		Nine Months Ended September 30,				
		2024		2023		2024		2023
Net sales	\$	31,725	\$	32,553	\$	88,858	\$	99,261
Cost of sales		8,105		6,625		20,763		21,042
Gross profit		23,620		25,928		68,095		78,219
Operating expenses:								
Commissions and incentives		12,893		13,178		36,237		40,200
Selling and administrative expenses		9,840		12,578		31,293		38,088
Total operating expenses		22,733		25,756		67,530		78,288
Income (loss) from operations		887		172		565		(69)
Interest expense, net		(109)		(17)		(196)		(3)
Other (expense) income, net		(1,495)		320		495		803
(Loss) income before income taxes	·	(717)		475		864		731
Income tax benefit (expense)		389		(457)		(636)		(1,214)
Net (loss) income	\$	(328)	\$	18	\$	228	\$	(483)
(Loss) income per common share:								
Basic	\$	(0.17)	\$	0.01	\$	0.12	\$	(0.26)
Diluted	\$	(0.17)	\$	0.01	\$	0.12	\$	(0.26)
Weighted-average common shares outstanding:								
Basic		1,885		1,863		1,885		1,868
Diluted		1,885		1,863		1,885		1,868

Net sales by region for the three and nine months ended September 30, 2024 and 2023 were as follows (in millions, except percentages):

	September 30,							September 30,						
<b>Region</b>	 20	24		202	3		2024	ļ		202	23			
Americas	\$ 10.6	33.4 %	\$	10.7	32.8 %	\$	30.4	34.2 %	\$	31.8	32.0 %			
Asia/Pacific	18.6	58.7 %		19.6	60.1 %		51.6	58.0 %		60.0	60.4 %			
EMEA	2.5	7.9 %		2.3	7.1 %		6.9	7.8 %		7.5	7.6 %			
<b>Total sales</b>	\$ 31.7	100.0 %	\$	32.6	100.0 %	\$	88.9	100.0 %	\$	99.3	100.0 %			

#### Non-GAAP Financial Measures (Sales, Gross Profit and Income from Operations in Constant Dollars)

To supplement its financial results presented in accordance with generally accepted accounting principles in the United States ("GAAP"), Mannatech discloses operating results that have been adjusted to exclude the impact of changes due to the translation of foreign currencies into U.S. dollars, including changes in: Net Sales, Gross Profit, and Income from Operations. It refers to these adjusted financial measures as Constant dollar items, which are non-GAAP financial measures. The company believes these measures provide investors with an additional perspective on trends. To exclude the impact of changes due to the translation of foreign currencies into U.S. dollars, it calculates current year results and prior year results at a constant exchange rate, which is the prior year's rate. Currency impact is determined as the difference between the actual GAAP results and the recalculated results for the current year at the Constant dollar rates.

The tables below reconcile third quarter 2024 and year-to-date Constant dollar net sales, gross profit and income from operations to GAAP net sales, gross profit and income from operations. (in millions, except percentages):

Three-month period ended	Sep	tember 30, 2024		September 30, 2023	Constant S	S Change
•	GAAP Measure: Total \$	Translation Adjustment	Non-GAAP Measure: Constant \$	GAAP Measure: Total \$	Dollar	Percent
Net sales	\$ 31.7 \$	0.5 \$	32.2	\$ 32.6	\$ (0.4)	(1.2)%
Gross profit	23.6	0.4	24.0	25.9	(1.9)	(7.3)%
Income from operations	0.9	0.1	1.0	0.2	0.8	400.0 %

Nine-month period ended	 Sep	otember 30, 2024		September 30, 2023			Constant \$ Change		
	GAAP Measure: Total \$	Translation Adjustment	Non-GAAP Measure: Constant \$		GAAP Measure: Total \$		Dollar	Percent	
Net sales	\$ 88.9 \$	1.9 \$	90.8	\$	99.3	\$	(8.5)	(8.6)%	
Gross profit	68.1	1.5	69.6		78.2		(8.6)	(11.0)%	
Income (loss) from operations	0.6 \$	0.5	1.1		(0.1)		1.2	(1,200.0)%	